

wean off

**grant dependency
and create
collective pots**



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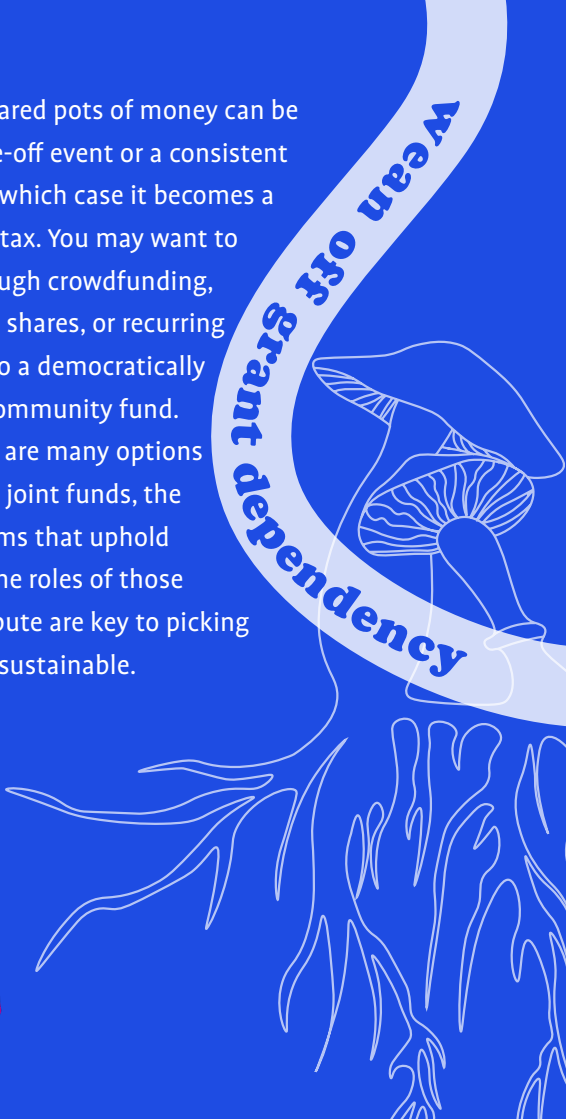
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1

***Self-tax and create
collective pots of money.***

Creating shared pots of money can be either a one-off event or a consistent practice, in which case it becomes a sort of self-tax. You may want to source through crowdfunding, community shares, or recurring payments to a democratically managed community fund. While there are many options for creating joint funds, the value systems that uphold them and the roles of those who contribute are key to picking something sustainable.

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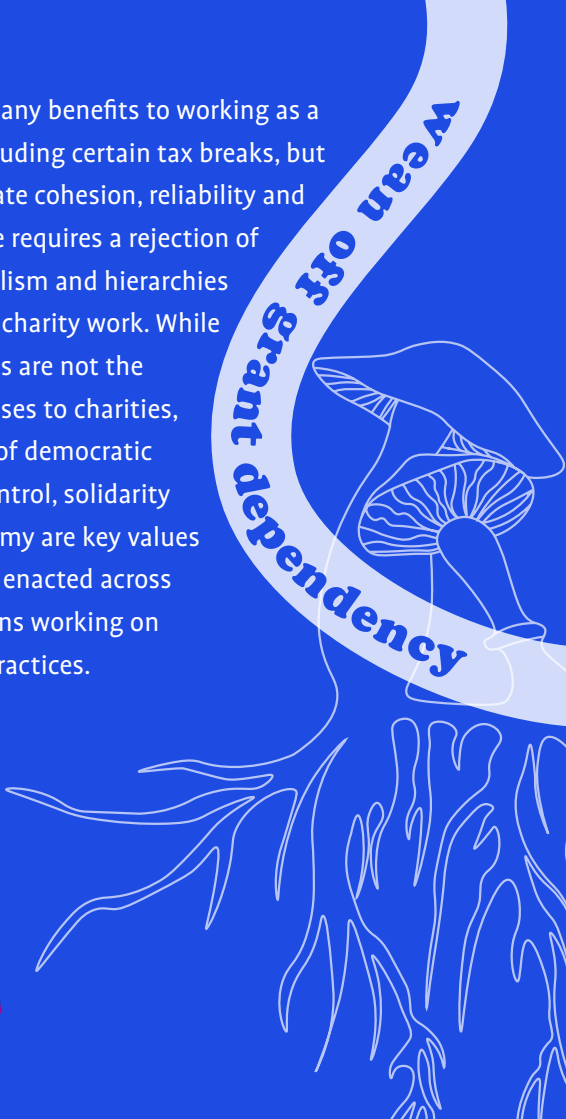
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2

***Work as a cooperative,
not a charity.***

There are many benefits to working as a charity, including certain tax breaks, but to truly create cohesion, reliability and mutual care requires a rejection of the paternalism and hierarchies inherent to charity work. While cooperatives are not the only responses to charities, the notion of democratic member control, solidarity and autonomy are key values that can be enacted across organisations working on equitable practices.

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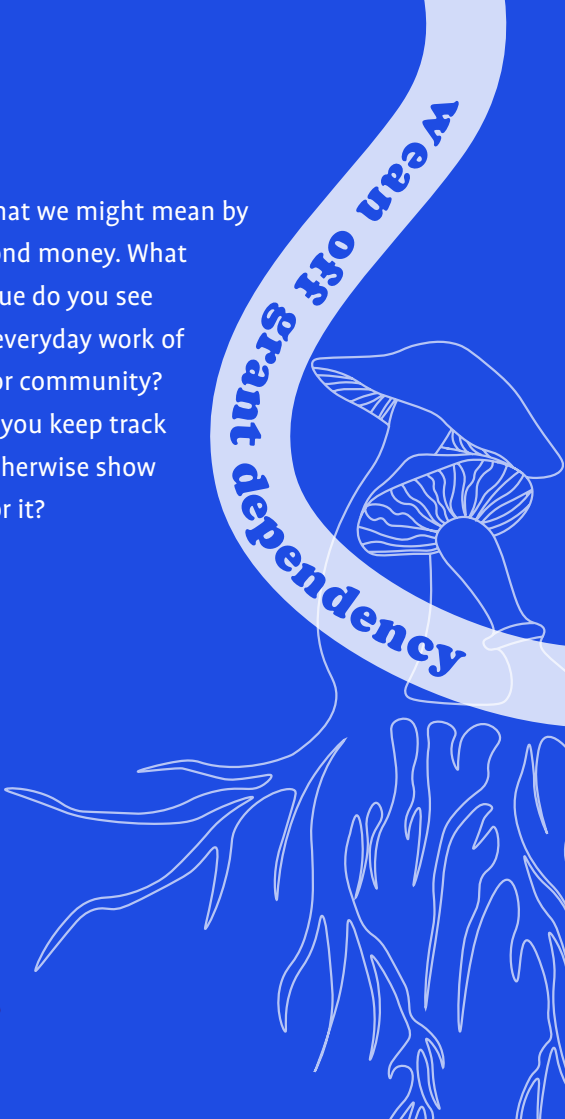
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3

Think through your value system, including and beyond monetary value.

Consider what we might mean by 'value' beyond money. What kinds of value do you see within the everyday work of your team or community? How might you keep track of this or otherwise show gratitude for it?

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4

Create a federation of funders who would build a shared pot.

Funders compete to get the 'best projects', so how we move away from this competition? One idea is to have funders pool their financial resources together and create a very large, shared pot of money that could be used collectively. Funders would work together to find great projects, more resources could go into those projects, and each funder could share the benefits of the project's impact.

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5

***Consider the merits of
creating a DAO.***

A DAO, or Decentralised Autonomous Organisation, is a decentralised and member owned organisation that employs smart contracts on a blockchain network. While there are conversations to be had about co-opting, technocrats, and how these technologies are subject to the same techno-optimism as those that have gone before them, there is space for those who want to work against existing institutions. Still, it's important to not ignore the real, material impacts and complicated relationship to ownership and accountability.

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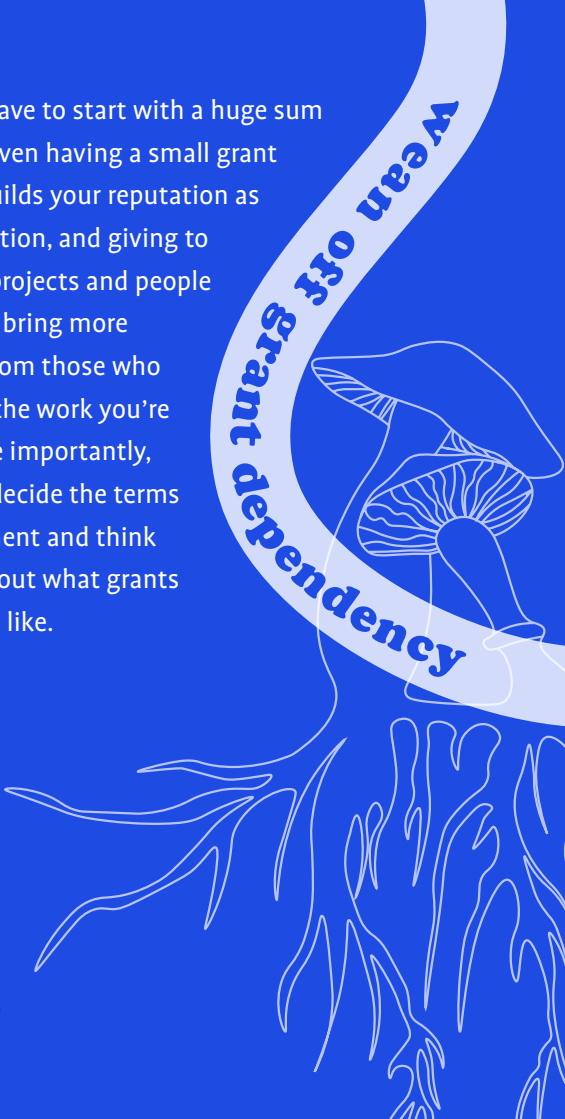
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6

***Be a grant giver instead
of seeking out grants.***

You don't have to start with a huge sum of money. Even having a small grant available builds your reputation as an organisation, and giving to disruptive projects and people might even bring more money in from those who appreciate the work you're doing. More importantly, you get to decide the terms of engagement and think radically about what grants should look like.

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***Create a non-monetary
system of exchange.***

Another longstanding and well-trialed practice that has many benefits is creating a system of exchange not based on money. Though there are several ways to structure it, the idea itself is a fundamental part of human interaction. Though some of the more resilient initiatives in this space have petered out, it does not need a formal entity to enact.

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